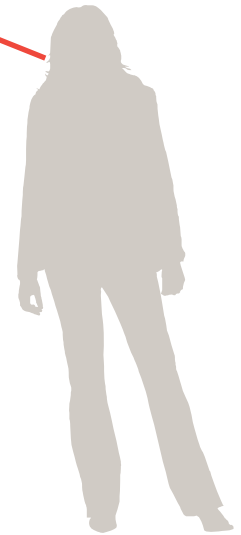


we are
humankind®

our charter
of values



This Charter of Values reflects the culture, vision, mission and values of Humankind. It enables individuals and teams to carry out their work in full awareness of their rights and responsibilities



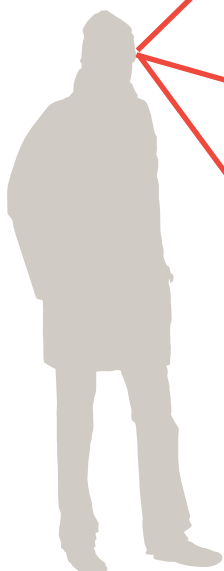
Vision

Our vision is for people of all ages to be safe, building ambitions for the future and reaching towards their full potential.

Mission

Humankind creates services and support to meet people's complex health and social needs, helping them to build healthier lives that have meaning and value for themselves and their families. We support local people to create stronger, better-connected communities.

Values



Honest

We are open and realistic, building trusted relationships in which we challenge, collaborate and change

Committed

We are passionate about being the best that we can be, and we do this by keeping people at the heart of everything we do

Inventive

We are ambitious, drawing together skills and resources to innovate and adapt in determined pursuit of our mission



we are successful when:

- **Our people start the day with a sense of purpose and end the day with a sense of accomplishment**
- **Our service users, communities, partners and commissioners value their relationships with us**
- **Our portfolio of projects is excellent and makes a difference as demonstrated by our outcomes and customer satisfaction**

In pursuit of the above Charter, Humankind seeks to maximise community access to accommodation, financial independence, jobs and training, leisure opportunities and the provision of appropriate services to meet individual needs.

This charter is widely available to all Humankind employees and is shared by the entire organisation that will play an active role in its implementation, integration and revision.